

VISION 2020

EQUALITY IN SIGHT™



DREXEL UNIVERSITY
COLLEGE OF MEDICINE

INSTITUTE FOR WOMEN'S HEALTH AND LEADERSHIP



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Vision 2020...

- is an ***inclusive national initiative*** working towards ***equal opportunity and respect*** for women and girls in all facets of American life.
- ***promotes shared leadership*** among women and men and ***acts to make equality a reality.***
- ***connects organizations and individuals to take action*** in order to achieve equality for women and girls.



2010 Vision 2020 Delegates



Vision 2020 National Congress

Vision 2020 held its inaugural Congress at the National Constitution Center in Philadelphia in October 2010.

This year's Congress, titled **Vision + Action = Equality in Motion**, will be held October 11-13 in Chicago.



President and Annenberg Dean Richard V. Homan, MD, Woman's Med alumnae Doris Bartuska, MD, and President John A. Fry at Vision 2020's 2010 Congress.



Vision 2020 National Allies

2020 Women on Boards

AAUW

American Bar Association

American Medical Women's Association

American Society of Civil Engineers

Anita Borg Institute

Athena Center for Leadership at Barnard
College

Association of Junior Leagues International
Inc.

Black Women's Health Imperative

Black Women United for Action

Catalyst

Center for American Women and Politics, a
unit of the Eagleton Institute of Politics at
Rutgers University

**International Center for Executive
Leadership in Academics, Drexel University
College of Medicine**

The Center for Women in Law, University of
Texas School of Law

The Center for Women, Politics and Policy,
Portland State University

The Center for Work-Life Policy/Hidden Brain
Drain Task Force



Vision 2020 National Allies

The Common Cause Education Fund
General Federation of Women's Clubs
Girl Scouts of the USA
Golden Gate University School of Law
Healthcare Businesswomen's Association
ION- The Forum of Executive Women
Jesse H. Jones Graduate School of Business at
Rice University
Legal Momentum
Ms. Foundation
National Association of Commissions for
Women
National Association of Women Lawyers

National Association of Women Lawyers
Foundation
**National Center for Women & Information
Technology**
National Council of Negro Women
National Conference of Puerto Rican Women
National Council for Research on Women
National Council of Women's Organizations
National Panhellenic Conference
National Women's Law Center
Rock the Vote
Sewall- Belmont House and Museum

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Vision 2020 National Allies

Society of Women Engineers

Temple University Beasley School of Law

Wellesley Centers for Women

WGBH

The White House Project

Women's Campaign Forum

Women Donors Network



State Initiatives

Making “Space” for Women: Achieving Gender Equality within NASA

Stephanie Stilson
Florida Delegate

*Flow Director for space shuttle Discovery,
NASA/Kennedy Space Center*





State Initiatives

Encouraging the Growth of STEM

Anita McCarthy
Mississippi Delegate

*CEO/Founder
Personal Computing Inc.*



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Michelle Ringold, MBA, CPA



Five National Goals for 2020

- **Achieve pay equity**, so that equal pay for equal work will be the norm in America.
- **Increase the number of women in senior leadership positions** in American life to reflect the workforce talent pool and demographics.
- **Educate employers about the value of policies and practices** that enable men and women to share fairly their family responsibilities.
- **Educate new generations of girls and boys to respect their differences** and to act on the belief that America is at its best when leadership is shared and opportunities are open to all.
- **Mobilize women in America to vote**, with particular emphasis on a record-setting turnout in 2020, the centennial of the 19th Amendment.



What's Next?

- Vision 2020 will join with the University of Edinburgh, Scotland in April 2013 for an international conference: *Women in Warfare: From Troy to the Trenches and Beyond*. Twenty scholars from around the world will share their research and work.
- USA Today Education Initiative: *Equality in Motion*
- Vision 2020's third national Congress: Portland, Oregon, Nov. 14-16, 2012

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